



Blakes Crossing
CHRISTIAN COLLEGE

Educating for Eternity

Annual Report
2023

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Introduction

PRINCIPAL'S REPORT

The information contained in this report relates to the 2023 school year.

Required performance measures on which to publicly report:

1. Contextual information about BCCC, including the characteristics of the student body.
2. Teacher standards and qualifications (as mandated in the relevant jurisdiction).
3. Workforce composition, including Indigenous composition.
4. Student attendance at school.
5. Student outcomes in standardised national literacy and numeracy testing (NAPLAN).
6. Parent, student and teacher satisfaction with the school.
7. School income.

As I look back over 2023, I am filled with gratitude at the journey we have undertaken together as a school community. I am reminded of the verse from Jeremiah 29:11, which says, "For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." I believe that God has been true to His word in that He continues to bless the growth of Blakes Crossing Christian College.

One of the exciting developments has been the progress of our new Stage 6 building. While its completion is on the horizon, we can already envision the positive impact it will have on our learning environment. This addition exemplifies our commitment to providing excellent facilities for our students.

On the sports front, our students showcased exceptional skill and sportsmanship in various SACSAs events throughout the year, from soccer to badminton. One stand-out event was the 2023 SACSAs Rijken Cup, a five-day sporting event where our Senior School students displayed competitiveness and outstanding sportsmanship. The year was punctuated by unforgettable camping experiences, from the Year 2 Sleepover to the Year 11 and 12 Camp at Mylor. These experiences fostered resilience, teamwork, and lasting memories for our students.

We celebrated with over 300 grandparents and friends, who were a part of our annual Grandparents and Special Friends Day, creating cherished connections.

Our assembly and chapel programs, including Primary Praise and Worship, Middle School and Senior School Chapels, continue to be a highlight of the week, having been great times of celebration.

Student leadership continues to flourish with the MS Student Action Team, College Prefects, and the Year 6 Peer Support Team, embodying responsibility and mentorship.

Teaching staff continue to work in a collaborative way. Teachers of the same year have Non-Instructional Time at the same time for collaboration, planning and preparation in the Junior Primary and Primary classes of the College.

Teachers in the Secondary years meet in their faculties for planning and preparation.

All teachers work hard to present engaging lessons while also taking the time to build positive relationships with our students. Pastoral Care is a major focus within the College with all teachers playing a part in the overall pastoral care program of the College.

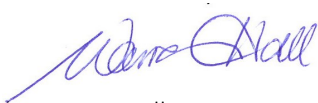
The Leadership Team of the College, consisting of the Principal, Head of Junior Primary, Head of Primary, Head of Middle School, Head of Senior School, Head of Diverse Learning and Administration Manager, continued to grow and develop its capacity for strategic leadership across the College.

Administration and support staff worked with a high degree of efficacy as they continue to support parents, caregivers and families along with our students.

I continue to enjoy the privilege of leading a great team of staff who demonstrate a high level of commitment and professionalism. I thank them and commend them for their flexibility and continual 'can do' attitude. Together we continue to grow and change with the ongoing development of the College.

I sincerely thank the Leadership Team of the College for their consistent hard work in the ongoing development of the College and the leadership they demonstrate, not only in their area of responsibility, but across the College.

I continue to be thankful to our community of families who continue to support the growth and development of BCCC. Their encouragement of our staff is greatly valued.



Warren Hall
Principal

COLLEGE ADDRESS

Street address:	14 Boucaut Ave, Blakeview, South Australia 5114
Postal address:	PO Box 150, Smithfield, South Australia 5114
Telephone:	08 7180 5010
Website:	www.bccc.sa.edu.au
Contact:	The Principal, Warren Hall

CONTEXTUAL INFORMATION ABOUT THE SCHOOL, INCLUDING CHARACTERISTICS OF THE STUDENT BODY

Mission

Blakes Crossing Christian College aspires to be a vibrant Christ-centred learning community where students will develop a passion for lifelong learning that values creativity, excellence, resilience and faith.

The goal of Blakes Crossing Christian College is to give every student a positive, exciting and solid foundation through the provision of care and understanding in an environment of quality education.

We believe that this combination will develop a sense of belonging, security and engagement in school which will provide students with an excellent launch pad for life.

Purpose

In the Bible, in the book of John (chapter 10, verse 10), Jesus said his purpose was to give people a rich and satisfying life.

"...but I came to give life - life in all its fullness."

Similarly, Blakes Crossing Christian College desires to equip children so that they can enjoy a life full of promise, purpose and hope. We want to shape young men and women of character, who are eager to meet life's challenges using their God given gifts and talents.

We will strive to do this by:

- Setting high academic, social and behavioural standards
- Providing quality independent schooling within a Christian atmosphere of love, respect, peace and discipline
- Establishing positive teacher-student working relationships
- Establishing positive teacher-parent/carer relationships
- Valuing student ability and personal effort

Philosophy

Education is a lifelong process of teaching and learning which leads to the spiritual, intellectual, physical, social, ethical and emotional development of an individual. The ministry of the College is the provision of schooling where this happens.

Motto

Educating for Eternity

Underlying Principles/Character Qualities

At BCCC we desire our students to be able to demonstrate:

Compassion

Ephesians 4:32 (NCV)

Concern

John 13:34-35 (NCV)

Courage

1 Corinthians 16:13 (NCV)

Cooperation

Philippians 2:3-4 (NCV)

Curiosity

Proverbs 18:15 (NCV)

Creativity

1 Corinthians 12:5-6 (NCV)

Commitment

Colossians 3:23 (NCV)

Community

Hebrews 10:24 (NCV)

School Type

The following information is provided on the ACARA website for Blakes Crossing Christian College:

School Sector:	Non-Government, Independent
School Type:	Primary/Secondary
Coeducational/Single sex:	Coeducational
Year Range:	Reception to Year 12

BCCC provides an affordable and holistic education that integrates sound Christian values with a belief in the uniqueness of each child and a balanced program of activities designed to give children the best possible foundations for life. The school prides itself on being a caring community.

BCCC provides specialist subjects in the areas of Performing Arts (Music and Drama), Sport/PE and LOTE (AusLan) for students in Reception to Year 6 with an increasing number of extra-curricular activities offered at various year levels throughout the year.

In the secondary years (Years 7 – 10), we offer all the required areas of learning to all students as detailed in the Australian Curriculum.

The following subjects were offered in Years 11 and 12 (SACE Stages 1 and 2): Research Project, Essential English, English, Essential Maths, General Maths, Psychology, Business Innovation, Music, Art, Outdoor Ed, Food and Hospitality, Community Studies along with various VET courses.
All students at BCCC participate in the subject, Christian Living.

Enrolments – Number and Sex

Total Enrolments - Reception to Year 12 (FTE):		
<i>Girls</i>	<i>Boys</i>	<i>Total</i>
265	288	553

(as at August 2023 Census)

College Address

Address:	14 Boucaut Ave, Blakeview, South Australia 5114 PO Box 150, Smithfield, South Australia 5114
Telephone:	08 7180 5010
Contact:	The Principal, Warren Hall

BCCC is situated in the northern suburb of Blakeview as part of the Blakes Crossing housing development, 45 minutes from the heart of the city of Adelaide. It is close to transport and a growing and developing shopping and business precinct. BCCC is close to public transport, both bus and train.

Characteristics of the Student Body

BCCC is one of 13 CCM (Christian Community Ministries) schools.

BCCC students come from a diverse range of backgrounds and cultures. The College is registered as a Reception to Year 12 school.

Number of School Card families	91
Students identified as a Student with a Disability	113
Students with learning difficulties	119
Number of Indigenous Australian students.....	11

Children participated in weekly assemblies and enjoyed showcasing their talents at special events which included interschool sporting competitions, Principal tours, Praise and Worship/Chapel Services, Book Week events and the

end of year Presentation Events. Primary children also participated in our annual Grandparents and Special Friends Day.

DISTINCTIVE CURRICULUM AND EXTRA-CURRICULAR OFFERINGS

The following distinctive curriculum and extra-curricular activities are offered to our students:

- Christ centred Bible based curriculum presented from a Christian Worldview
- Weekly Christian Living lessons using publications from Christian Education Publishers
- Weekly Praise and Worship and Chapel services
- Camping program
- BCCC Interhouse Sport and Academic competition.
- Interschool sports competitions through SACSA (South Australian Christian Schools Association).
- SACE and Career Information Evenings for students entering Year 10, 11 and 12.
- Extended Personal Development program – Years 7 – 10
- Student Leadership Development
- Diverse Learning programs for students with identified learning needs
- Zones of Regulation
- TLC (The Literacy Collective) – phonics-based program for the Junior Primary years
- Peer Support Program where Year 6 students are trained in methods for supporting their peers
- Year 10 Work Experience

SOCIAL CLIMATE

Blakes Crossing Christian College maintains a social climate that upholds the character qualities of:

- **Compassion** *for one another*
- **Concern** *for the environment, both natural and man-made*
- **Courage** *to try new things and learn through new experiences*
- **Cooperation** *with one another, working as a team*
- **Curiosity** *about what makes things work*
- **Creativity** *in all that we do*
- **Commitment** *to see things through to completion*
- **Community** *that we are more than just one*

Young people learn best in supported environments, where they feel secure and encouraged, and are provided with clear boundaries. Educational, personal and social experiences within and outside the College can have a significant impact on a young person's personal growth as well as their learning and life options. The task of educating students remains a shared duty evidenced by our commitment to help families raise their children in a safe Christian environment.

Blakes Crossing Christian College fosters a caring environment informed by our Christian Worldview. Child protection, classroom management, behaviour education and anti-bullying and harassment policies and programs are in place for the College community.

Staff structures support student pastoral care through Pastoral Care Teachers, the Heads of School and the College Chaplains. Weekly Praise and Worship times (Primary) and Chapel Services (Secondary) are part of the college pastoral program along with regular inter-house competitions. These events actively contribute to the social atmosphere of the College.

TEACHER STANDARDS & QUALIFICATIONS

All teachers are registered with the South Australian Teachers Registration Board. Part of that registration process includes training in mandatory notification requirements. All staff of the College, including teachers, hold a current National Police Clearance Certificate along with a current Working with Children Check (WWCC). All staff are trained in first aid.

At BCCC all staff participate in an annual program of in-house WHS training in mandatory notification, first aid, fire safety and site policies and procedures.

Teacher qualifications

Number of Teachers	49
Qualifications	Number of Staff who hold this qualification
Master's Degree	10
Bachelor's Degree	55
Graduate Diploma	6
Diploma	4
Certificate	1

Some teachers hold more than one qualification

EXPENDITURE OF TEACHING STAFF PROFESSIONAL LEARNING AND DEVELOPMENT

Total Number of Staff	Total Expenditure on Professional Learning	Average Expenditure per staff member
49	\$32,370.93	\$660

WORKFORCE COMPOSITION, INCLUDING INDIGENOUS COMPOSITION

Composition of Staff

Total Number of Staff	Total Number of School Days	Total Days Staff Absences	Average Staff Attendance Rate
79	191	440.4	95.3%

Male Staff	Female Staff	Total Staff of Indigenous heritage
29%	71%	1

The Executive Leadership Team of the College includes the Principal, Deputy Principal, Head of Junior Primary, Head of Primary, Head of Middle School, Head of Senior School, Head of Diverse Learning and the Administration Manager.

STUDENT ATTENDANCE AT SCHOOL

Rates of attendance for the whole school and for each year level

<i>Total possible attendance days</i>	<i>Total number of students</i>	<i>Total days of student absences</i>
191	553	12622

Year Level	Attendance Percentage
Mid Year Reception	91%
Reception	93%
Year 1	92%
Year 2	94%
Year 3	91%
Year 4	93%
Year 5	91%
Year 6	93%
Year 7	87%
Year 8	84%
Year 9	82%
Year 10	81%
Year 11	81%
Year 12	85%
Average	88%

A description of how non-attendance is managed by the College

A roll call is completed electronically using Edumate in Home Groups (Pastoral Care Groups) by the Pastoral Care (PC) teachers prior to 9.00am each school day. Once the daily roll is taken, parents/carers of students who are recorded with an unexplained absence are sent an SMS text message by 10.00am seeking clarification as to the reason for the absence. Children who arrive after the bell are required to report to the Student Services Office (SSO) with their parents, who will sign them in. These students are recorded as late. BCCC has a designated SMS text number and email address for parents to notify the College of student absences. These texts and emails are checked and recorded first thing each morning. Unexplained absences are followed up by the SSO staff.

Families who organise holidays during term time are required to complete and submit an attendance exemption form for approval by the Principal, reinforcing the compulsory nature of this type of notification.

Overall student attendance is monitored by the Heads of School and the Principal.

Apparent Retention Year 10-12

Year Level	Retention Percentage
Year 10	93%
Year 11	93%
Year 12	83%

Year 12 Outcomes

2023 saw the third cohort of Year 12 students complete their schooling at BCCC and many improvements and developments continued to be made by staff and students. The SACE and other results were received by the College in December 2023 when the students were notified. There are 2 main results for Year 12 students in SA and at BCCC:

- An achievement (or not) of their SACE certificate and (if applicable)
- An ATAR that enables entry into university.

While some students will have received both their SACE and an ATAR, others may have only received their SACE result which was part of their individual strategy. The ATAR (Australian Tertiary Admissions Ranking) is for students wanting to gain entry into university and is a percentile result based on their rank across the state and country. A student who received an ATAR of 80 for instance, performed better than or equivalent to 80% of the students in that state and this is also factored in with performance across the country to an extent.

There were 19 students in Year 12 at BCCC in 2023. Of those students, all 19 achieved their SACE. Of those students, 15 also achieved their ATAR, and the following applies:

- 70-99.5% (ie: top 30% of the state) 4 students 27% of those students achieved an ATAR
- 60-99.5% (ie: top 40% of the state) 8 students 53% of those students achieved an ATAR
- 50-99.5% (ie: top 50% of the state) 9 students 60% of those students achieved an ATAR

Post Year 12 Destination Information

In 2023, 100% of students successfully achieved their SACE certificate.

Post schooling destination	Number
Gained and Accepted University offers	8
Gained and Accepted TAFE offers	5
Apprenticeships or Traineeships	5
Religious Internship	0
Employment (full time, part time, casual)	10
Unemployment	0
Unknown	3

Students who have gone on to further education have chosen the following fields of study:

- University:
 - Nursing
 - Social Work
 - Teaching
 - Physiotherapy
 - Policing
 - Engineering
 - Geology
- Trade/TAFE
 - Plumbing
 - Mental Health
 - Landscaping
 - Real Estate
 - Army infantry

STUDENT OUTCOMES IN STANDARDISED NATIONAL LITERACY AND NUMERACY TESTING (NAPLAN)

NAPLAN (National Assessment Program Literacy and Numeracy) testing was undertaken in Term 1, with the following results. This is a compulsory nationwide program conducted during the same testing period across Australia. Children in Years 3, 5, 7 and 9 were assessed in the areas of Reading, Writing, Spelling, Grammar and Punctuation and Numeracy. Student achievement is reported in relation to levels of proficiency. Individual NAPLAN reports were sent home to parents.

<i>Proficiency Level</i>					
	<i>Reading</i>	<i>Writing</i>	<i>Spelling</i>	<i>Grammar & Punctuation</i>	<i>Numeracy</i>
Year 3	Developing	Strong	Developing	Developing	Developing
Year 5	Strong	Developing	Strong	Developing	Developing
Year 7	Strong	Developing	Strong	Strong	Strong
Year 9	Strong	Developing	Strong	Developing	Developing

In calculating the year-level proficiency level, students who have been exempt from the NAPLAN assessments are included, however, these students are deemed by the Australian Government to have not achieved the national minimum standard. Students absent for the NAPLAN assessment or withdrawn by their parents are not included in the class percentage.

PARENT, STUDENT AND TEACHER SATISFACTION WITH THE SCHOOL

Teaching staff participate in a weekly teacher administration/professional development meeting. Staff new to the College are taken through an induction process before the school year begins and transition through an appraisal process during their time of probation. This process provides formal avenues for review and feedback primarily from their Head of School/Line Manager. These forums provide opportunity for regular feedback in relation to areas of success as well as areas for further growth and development. It gives opportunity for staff and leadership to work collaboratively.

Parents continue to be provided with opportunities to communicate with the Principal through special meetings/forums/surveys which are held in relation to set topics. These opportunities encourage feedback from the College community. Opportunities for direct feedback to the Principal and extended leadership team of the College are also encouraged via informal and formal meetings as well as email.

Overall, the feedback received continues to be extremely positive. The following information comes from our recent Parent Satisfaction survey.

- *95% of parents who completed the survey said they agreed or slightly agreed that College staff are accessible, and respectful and respond quickly to their enquiries and questions.*
- *93% of parents who completed the survey said they agreed or slightly agreed that they feel welcomed and feel a sense of belonging at the College.*
- *95% of parents who completed the survey said they agreed or slightly agreed that they are supportive of the ethos and mission of the College in the education of their children.*
- *91% of parents who completed the survey said they agreed or slightly agreed that they know what is happening in the College and participate when they can.*
- *86% of parents who completed the survey said they agreed or slightly agreed that their children feel safe, valued and respected at the College.*
- *89% of parents who completed the survey said they agreed or slightly agreed that their children are engaged and challenged in their learning.*

- *91% of parents who completed the survey said they agreed or slightly agreed that the College provides learning experiences that meet student learning needs.*

The College continues to hold an excellent reputation as a learning institution with a high level of respect and care for members of our College community. The College works hard to facilitate the learning needs of all its students.

Teachers are well regarded and respected as professionals. Parents and students have a high view of staff relationships. The school is viewed in the broader community as one that continues to grow and develop. It enjoys a wholesome reputation of being a caring community that is well-resourced with excellent facilities.

Staff, students and parents agree that the College values and student profiles are promoted within and outside the College. Parent expectations of student success are regarded as high. The College continues to be community-minded.

The College pedagogy (the how and why we teach and the way we do it) is grounded in authentic theory, influencing teaching and learning that is closely linked to the College's vision. While the curriculum is built around the Australian curriculum, it is taught from a Christian Worldview.

Teachers have commented positively about ongoing opportunities for personal and professional learning and development. The staff and leadership teams are open to constructive feedback and understand that improvement is built on recognising success as well as areas of challenge and development.

SCHOOL INCOME AND EXPENDITURE 2023

For information regarding income and expenditure, refer to the MySchool website at <https://www.myschool.edu.au/school/50711>.