



# Application for Employment

## Leadership Application

Name of Applicant	
Position Being Applied For	

Please complete all 6 sections of this application





## Section 2: REFEREES

At least one referee is required for **each** of the categories below:

*In forwarding the names of referees, you are acknowledging that Blakes Crossing Christian College only holds personal information for the purpose of the job application. You acknowledge that we will do any relevant reference checks and obtain relevant information from past employers and/or other parties you provide particulars for. This will be done in an ethical and legal manner.*

Professional Referees	
Name	Details — role and contact information
Personal Referees	
Name	Details — role and contact information
Church Referees	
Name	Details — role and contact information

## Section 3: SKILLS/COMPETENCIES

Please comment in each of the categories below by describing your own performance in each area.

Organisation and Administrative Skills
Describe your organisational skills, your ability to prioritise and to meet schedules and deadlines.



**Instructional Ability**

Briefly describe your performance as an educator.

**Student Management**

Describe your ability to manage student behaviour.

**Pastoral Care**

Describe your ability to assist students in the pastoral area of education.



**Demonstrated Highly Competent Communication skills**

Please comment on your written and oral communication skills.

**Special Interests**

Comment on the things in life which you are passionate about, your extra-curricular interests, etc.

**Personal Strengths**

Describe any personal strengths you have which may be relevant to the position.



**Additional Comments**

Please feel free to add any additional comments that will support you application.

**Section 4: CHRISTIAN FAITH**

*Please comment in each of the following categories.*

**Christian Faith 1**

Comment on what role the Spirit of God plays in your life? Provide some information about your personal faith.



**Christian Faith 2**

BCCC has a strong commitment to teaching from a Christian world view. What is your understanding of teaching from a Christian world view?

**Section 5: INHERENT REQUIREMENTS**

*Blakes Crossing Christian College has a deliberate and purposeful role in providing Christian education which models Christian living principles to students. This involves having a heart for the mission of our College as well as having a lifestyle which promotes virtuous Christian living principles.*

**Lifestyle Requirement**

It is a genuine occupational requirement (subject to the provisions of relevant anti-discrimination legislation such as the Anti-Discrimination Act 1991) of the Christian Community Ministries that, consistent with the Act, staff members must not act in a way that they know, or ought reasonably to know, is contrary to the religious beliefs of Blakes Crossing Christian College. Nothing in their deliberate conduct should be incompatible with the intrinsic character of their position, especially, but not only, in relation to the expression of human sexuality through heterosexual, monogamous relationships, expressed intimately through marriage.”

Comment on your ability and willingness to demonstrate compliance with this requirement.

I agree to abide by this requirement *(please tick)*



**Church Requirement**

*Our College Collective Employment Agreement states "Staff are required to regularly and frequently attend a Christian church and to regularly and frequently support relevant Staff Devotions and Staff Worship Services."*

Comment on your ability and willingness to demonstrate compliance with this requirement.

I agree to abide by this requirement *(please tick)*

Which church do you regularly attend?

Minister/Pastor's Name:

Phone:

Address:

**Section 6: SELECTION CRITERIA**

*Please provide a response to each of the following 4 statements:*

1. An experienced educator who understands and can articulate the purpose of Christian schooling from a personal faith perspective that aligns to the [CCM Statement of Faith](#)

Empty response box for statement 1.

2. A proven ability to work within a team to enhance student outcomes by leading improvement, innovation and change.

Empty response box for statement 2.





3. A person of integrity who is highly relational, with a capacity to lead and develop those around them.

4. Can demonstrate highly effective skills in planning and management.

## Section 7: UNDERTAKING

I understand that in providing this employment application I agree to the following:

1. That the information contained in this application is true, and that should I be successful for the position, my appointment would be on the basis that the information contained in my application is correct and true.
2. To support the College's Statement of Faith (attached) in every way and to uphold its principles to the students and other members of our College community.
3. I am able to fully satisfy the two requirements outlined in Section 5 of this application.

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Name *(please print)*

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Signature

.....

Date

Please forward your completed form to:

The Principal  
 Blakes Crossing Christian College  
 PO Box 150  
 SMITHFIELD SA 5114

**OR** email to: [office@bccc.sa.edu.au](mailto:office@bccc.sa.edu.au)